THE COMMUNITY EFFECT 2022-2023 Impact Report



























CENTRAL NEIGHBOURHOOD HOUSE NEIGHBOURHOOD LINK ST. STEPHEN'S COMMUNITY HOUSE

Our Mission

The Neighbourhood Group **Community Services works with** people at every stage of their lives, providing access to innovative and effective programs, and collaboratively building and advocating for an equitable, just, and vibrant community.

Ready for the Future

What an incredible year of rebuilding after the pandemic!

Participation in our services and need in our community was up 12% over the previous year with twice as many visits to our services and locations. We are very proud to be open and available to our community as people return in-person. This year's Impact Report is full of life-changing stories of these visitors and the accomplishments they are making with our support. We hope you enjoy reading about Nicole, Jayden, Clive, Barb, Osbert and many more.

As our 2022/2023 year concluded, we welcomed Kensington-Bellwoods Community Legal Services into our group! We know that access to justice, fairness and equity is essential to our goals of reduced poverty and better lives. Thank you to the Board, staff, and volunteers of Kensington-Bellwoods for sharing our vision.

This year, we are also excited to launch our ambitious new Strategic Plan & Anti-Poverty Framework. The Neighbourhood Group is ready for the future – a future with reduced poverty, more affordable housing and decent jobs.

On behalf of the Board of Directors, we want to express our sincere appreciation for all of our incredible and dedicated staff, volunteers and peer leaders, our generous donors and funders, and our neighbours who made a stronger community possible this year.

Sonia Yung Chair, Board of Directors **Bill Sinclair** President and Chief **Executive Officer**



Sonia Yung Chair, Board of Directors



Bill Sinclair President and Chief **Executive Officer**



Rising up

The Neighbourhood Group Community Services Strategic Plan 2023-2028

It's time to be

In Toronto, more people are closer to poverty than they are to riches. This is a truth we recognize. As we embarked on the development of our Strategic Plan 2023-2028, we recognized The Neighbourhood Group Community Services needed to identify and call out poverty as the root cause of all our challenges and the focus of our efforts.

The Urgency of Now

Our five-year Strategic Plan comes at a unique and urgent moment for our organization, team, participants, and city. This work sets a clear course for bold, targeted action and to reinvigorate our approach to working in partnership with those who need us most.



Strategic Objectives 2023-2028

1 | Tackle The Root Causes Of Poverty

- Solidify our approach as a "no wrong door" organization
- Go where we are most needed
- Lift 10% of our participants out of poverty

2 | Lead The Way On Priority Issues

- Achieve \$10/day public childcare
- Help transform the delivery of healthcare services in four **Ontario Health Teams**
- Introduce a skills certification program
- Measure the impact of access to justice

3 | Maximize Our Organizational Strength

- Become sector leaders in "decent work"
- Create career pathways for program participants
- Improve our playbook

4 | Raise Our Voice For Change

- Put ourselves on the agenda and grow our visibility
- Offer solutions to all levels of government
- Make news

Double the number of supportive housing units provided by TNGCS



Services and Programs

In 2022-2023, The Neighbourhood Group Community Services' in-person and online programs helped improve the lives of 47,345 vulnerable people in priority Toronto neighbourhoods.

Childcare

10 provincially-licensed childcare centres provided safe and enriching childcare for 1,704 children, ages newborn to 12 years. Locations include:

- Bellevue Ave.
- Canoe Landing Centre
- Harbourfront Centre
- King Edward Public School
- Lord Lansdowne Public School
- Ontario St.
- Our Lady of Lourdes Catholic School
- Waterfront Public School
- Winchester Public School
- Yonge & Sheppard Centre

Children & Youth Services

Drop-in, academic and employment support, mental health, arts, recreational, mentorship, advocacy and justice programs helped 3,300 children and youth transition through the teen years. Programs include:

- After School Programs
- Extra Judicial Sanctions/ Measures
- Game Changers **Restorative Justice**

6

Integrated Model of Care

- Kick Start Kidz Klub
- MOTIV8
- Newcomer Youth Drop-in
- Steps2Success
- Summer Camps
- Youth Arcade Studio
- Youth Awoken
- Youth Outreach Workers Youth Recreation &
- Leadership
- Weekend Youth Club

Community Development

Working alongside community members to address issues and build better neighbourhoods helped 3,203 people through advocacy, education and support. Programs include:

- Community Dinners
- Community Gardens Community Development & Social Action
- Easy-Access Voicemail
- Financial Advocacy and Literacy
- Neighbourhood Pods Mutual Aid
- Teesdale Food Bank

Conflict Resolution & Training Community and workplace

mediation, conflict management, public workshops, consulting and training helped 2,833 people resolve conflicts, and prevent future conflict from escalating. Programs include:

- Community Mediation
- Workplace Mediation and Training
- Mediation & Conflict **Resolution Training**

Employment Services

Programs, workshops, training, resource centres, individual counselling and job development helped 2,631 job seekers prepare for and find employment with specialized programs for newcomers, at-risk youth, and people with mental health issues. Programs include:

- Better Jobs Ontario
- Carry On
- Connections
- Enhanced Services
- Employer Services
- Moving Forward
- New Knowledge, New Steps
- Opportunity Knocks
- Youth Job Connection
- Youth Works

Housing & Housing Development

Supportive housing, eviction prevention, case management and wraparound services helped 466 people maintain their independence.

- Art Manuel House
- Cecelia Murphy Building
- Community Link House
- Dovercourt Place
- Jean Dudley House
- L.L. Odette Place
- Macey Place
- Norm Houghton Complex
- O'Connor House

Independent Living & Seniors

Personal Support Workers, nutritious food, recreational services and general assistance helped 7,731 seniors and adults living with physical and/or mental challenges live independently and with dignity. Programs include:

- Adult Day Services
- Cantonese, Korean and Mandarin Programs
- Case Management
- Congregate Dining
- Friendly Visiting
- Home at Last
- In-Home Services and Personal Support Workers
- Meals on Wheels
- Respite Care
- Seniors Active Living Centres
- Stroke Survivors
- Transitional Care
- Transportation and **Toronto RIDE**

Programs include:

 Beginners Computer Skills Program

Newcomer Services

- English classes, workshops and settlement support helped 3,659 newcomers successfully adapt to new life in Canada.
- English Conversation Circles
- Healthy Lifestyle Workshops
- LINC & ESL English Classes
- Perinatal Settlement
- Support Services
- Rainbow Connect
- Women's Program

Trustee Hub

- Mentoring, financial and
- administrative assistance
- helped 99 community groups
- fulfill their mandates to
- improve social and economic justice. Some include:
- Afghan Youth Engagement and Development Initiative
- Aki Wiidoogeewin

(AYEDI)

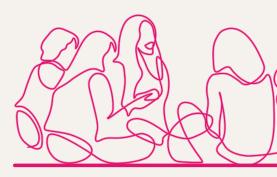
- Healing for Scarborough
- Lawrence Heights Parents Association
- St. James Resident Council
- Wanasah
- Youth United

Urban Health & Homelessness Services

Holistic case management, harm reduction and poverty reduction services improved the mental and physical health of 21,818 people who are living below the poverty line, including people who are homeless or marginally-housed, and those who have mental health and substance use issues.

Programs include:

- Clinical Care and Case Management Services
- Community Connect
- Corner Drop-in
- Crystal Meth Project
- Employment Program
- Eviction Prevention
- Harm Reduction Services
- Here to Help (H2H)
- HIV & AIDS Prevention
- Integrated Prevention and Harm Reduction (iPHARE)
- Kensington Market **Overdose Prevention Site**
- Mobile Shelter Support Program
- Partners for Access and Identification (PAID)
- Peers in Emergency Departments
- Peer and Park Outreach
- Peer Training and Development
- Safe Seniors Supported Housing
- SafeSpot
- Street Survivors
- Toronto Community Action Team (TCAT)
- UHN Stabilization Centre
- Voluntary Trustee Program
- Vulnerable Seniors Housing Support



BELLEVUE CHILD CARE CENTRE

In good hands

Nicole found the support she needed at our oldest child care centre, Bellevue

children thrived with early childhood education and

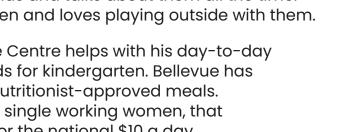
Before coming to Canada, Nicole searched in earnest for nurturing child care for her son, Zion.

"I needed child care in the central-west area of the city that took toddlers and I liked the vibe of the Bellevue Child Care Centre. And I found out that there's so much more to like there!"

"Zion is now in the preschool child care at Bellevue and he loves it. When he's not there, he misses his friends and talks about them all the time. He really engages with the other children and loves playing outside with them.

"As a single mom, I appreciate that the Centre helps with his day-to-day structure and routine, and prepares kids for kindergarten. Bellevue has early childhood education and fresh, nutritionist-approved meals. And it's highly important, especially for single working women, that The Neighbourhood Group signed up for the national \$10 a day child care plan. We're not stuck in the 1950's anymore.

"The Neighbourhood Group is a good organization and the staff at Bellevue are so supportive and encouraging. When Zion is at Bellevue, I completely trust that he's in good hands."





1,700+

play-based learning

provincially-licensed

child care centres

in 2022-2023 at our ten

TRANSITIONAL CARE PROGRAM

Easing the transition

Clive found temporary housing and supportive care through our **Transitional Care Program**

For people with complex health issues who are ready to be discharged after a hospital stay, the delay can be longer if extra support is not available to help them recover at home. Our Transitional Care Program changes that. By hosting people in our supportive housing residences, people like Clive have the personal support they need until they can return home, or move to a long-term care location.

"I worked all my life but after a stroke, everything felt like a new world. I couldn't walk and had to learn to do everything again. And I couldn't go back to my apartment because I couldn't go up the stairs.

"My social worker told me about a place I could go where people could help me while my wife was at work, and I could stay until I got into a long-term care home. I was skeptical but I got a room the same day I spoke with staff at The Neighbourhood Group.

"The personal support workers are so kind here and helped me do things on my own, simple things like putting on clothes, getting into bed and keeping myself clean. They also measured my blood pressure, helped me shower, did laundry and cleaning, and even took me to my physical therapy.

"When I found a room at a long-term care home, I had tears in my eyes. I'm very thankful for my personal support workers and I'll never forget them."

18,500+

hours of personal care given to people transitioning from the hospital to long-term care homes in 2022-2023

YOUTH ARCADE STUDIO

Rediscovery

At the Youth Arcade Studio, Angela grew as a person through creative self-expression

For youth coping with anxiety, depression, trauma and other mental health illnesses, the need for an outlet has never been greater. At our Youth Arcade Studio, young people can do just that. Through creative self-expression, youth can explore themselves, the world around them, and their place in it. Just ask Angela.

"Before I came to the Studio, I was closed off. I only interacted with friends at school and was just focused on academics. One of my friends was already coming to the Studio and convinced me to join the House of Cool animation program there. Through the pandemic, I was part of the weekly virtual programs and summer sculpture workshops which was great because it was such an isolating time. This year, I joined the pottery program and had fun at the Art Gallery of Ontario last November where we had our work on display and for sale.

"The Youth Arcade Studio has been a huge part of my teenage life and allowed me to expand my creativity and freedom in ways that I didn't have before. Staff at the Studio gave me immense support beyond just art instruction. I became more knowledgeable about myself, and about the world in different forms and shapes that I would not normally have seen."

\$0

The cost for youth to receive art instruction and an outlet to cope with trauma



COMMUNITY MEDIATION

Partners in conflict resolution

Community mediation helps people in Scarborough through our partnership with Warden Woods **Community Centre**



Unresolved disagreements with neighbours, roommates, tenants and friends cause stress and typically get worse. So where do people turn? Community mediation.

Our free community mediation service helps people understand the root of their conflicts and develop mutually-beneficial solutions. Since 1985, we have opened over 6,000 cases and brought peace of mind to people and communities alike.

Originally focused in Kensington Market, our service expanded to meet the critical need across Toronto. By partnering with Humber College in Etobicoke, taking over from Conflict Mediation Services of Downsview in North York, and as of 2022, working with Warden Woods in Scarborough, our Conflict Resolution team offers a proven, effective mediation service for everyone across Toronto. The streamlined intake is a boon for the court system, police, bylaw officers and any other organization that needs efficient and timely methods of securing mediation referrals for people in conflict.

For Warden Woods Executive Director, Julia Gonsalves, the benefit is crystal clear: "Through this partnership, Warden Woods will improve access to free mediation for people in Scarborough by having a physical mediation space at our main location and meeting space available at our others. By educating our staff and community about the benefits of mediation, people will know about this vital service and be able to get help when they are not able to resolve their own conflicts."



HIGHER STATE OF MIND

Full circle

Jayden uses the life lessons he learned at Higher State of Mind to help others

Young people are struggling: Only 20% with mental health issues receive proper treatment. Of the remaining 80%, many youth use substances to cope. Far too many.

Programs like our Higher State of Mind are critical to prevent young people from falling through the cracks. Designed for racialized youth who use cannabis and prescription drugs, the program employs peer youth to provide harm reduction and coping strategies. That shared experience helps young people deal with the symptoms and root causes of mental illness. Jayden learned this first-hand.

"Higher State of Mind really helped me reflect on things that I was doing that I shouldn't. The program really changed the way I looked at things going on in my life and motivated me in high school. I started going to classes more often, recovered the credits I was missing, and got into a co-op program. Then I did my placement with the Game Changers mediation program and was lucky to land a job with them. Now I'm a peer mentor and help other young people by giving advice and strategies to avoid situations like the ones I went through.

"Higher State of Mind and Game Changers really built my character so I could help other youth and make my community better."





of mental health issues start during adolescence

TRUSTEE HUB

Stewards for the community

Small grassroots groups fulfill their mandates through the experience and expertise of the Trustee Hub

The needs of underserved populations in our community have never been greater. Whether it's educating youth, providing employment opportunities for BIPOC women or helping newcomers adapt, the growth of innovative community programs is evident. To help these grassroots organizations fulfill their missions, The Neighbourhood Group's Trustee Hub acts as a trustee by leveraging its financial, fundraising and administrative resources, and furthers its own goal of improving the lives of people in our community.

Trustee Spotlight

Wanasah addresses the urgent mental health needs of Black youth and their families in Regent Park and neighbouring areas in downtown Toronto. Through Black-centric, inclusive, holistic, and culturally-safe care, Wanasah strives to create safe and inclusive communities where Black youth with mental health concerns live with dignity and a sense of purpose.

Trusteed Organizations

4GetAboutIt Youth Collective Activity Days at Susan Afghan Youth Engagement and Development Initiative (AYEDI) Aki Wiidookaagewin All Saints Church **Community Centre** Alliance For Equality of Blind Canadians Antibes Youth Council BAM (Books, Arts, Music) Bike Brigade Blessed Home Bootcamps for Change

Birchmount Park Collegiate Institute Youth Butterfly Black Women In Motion (BMIM) Change-Makers Foundation Chester Lea: Re-rewriting our Stories Chop Love Cafe Concerned Tenants of Empringham, Community support and engagement Corktown Residents and **Business Association** Crescent Community Service

Central Youth Group of Scarborough (CYGS) DearFutureMe Direct Your Life Earth Angels East End Elite Emotionart Equitable Action for Change EthioCan Bridge The Gap Etobicoke York Safety Network Explore TO Friends of Cornell Park Friends of Flemingdon Game Changers Girl Impact

Goodsort Haitians of Toronto Healing for Scarborough Healing Markham and Lawrence Homefront Community Services H.O.P.E. Hope & Hustle Heights Hope Community Services Iball Canada Inkspire International Coalition for Human Rights in the Philippines **Kids Fun Fest** Lawrence Heights Parents Association Lights Out Basketball Academy Literacy Heights Malakai Lafond-Wright and Aaliyah Wright, Knowledge & Fitness Program Malvern Rise Up Mental Health Matters Mobile Arts Moms on a Mission Moss Park Women's Group Mothers of Peace

Myles Unlimited Outsider Genre Own your Impact Power of Love **RCAD** Initiative Sassy Moms Association Serenity 2.0 Sister Circle Smile for Sache Sports Program SRHR Hubs Stay Golden Stick To The Code Substance Abuse (TMOCRT) Team L.E.A.D



grassroots groups gained financial and organizational expertise to better serve local communities in 2022-2023

O'Connor Hawks Youth Rebuilding our Youth Retreat **Regent Park Black Lives** Matter Coalition Scarborough Anti-Violence Mentorship Brotherhood Seamoss in the City Show Me the Money South Asian Advisory Group St. James Resident Council Stitching It Together & Mental Health Taylor-Massey & Oakridge Community Response Team

TFCA - Wexford/Maryvale Community The Helping Hand Foundation The Key of Sight The Peoples Youth Film Program The South Asian Yard **Toronto Prep Wellness** Initiative Ubuntu TO Victoria Park Anti-Violence Ambassadors Organization Vision Key Wanasah Westhill Safety Network Woburn Black Student Association Young Male Leadership Group Youth Innovation Program Youth Mental Health & Fitness Youth United Youth United St. Jamestown Youth4Youth

TORONTO COMMUNITY ACTION TEAM

A journey of self-discovery

Kimberly's path to improve her life started with the Toronto Community Action Team

"My journey with The Neighbourhood Group began at a very low point in my life. I was struggling with heavy substance use and finding myself in unsafe situations where I was fearful for my life. Due to the negative connections and acquaintances I made while using substances, I decided to leave my home to live in a tent. I felt safer there than I did at my own apartment. It was then I heard about The Neighbourhood Group.

"I started out as a client, getting case management support through the Toronto Community Action Team (TCAT). That helped me understand more about my behaviour and I learned better ways to deal with things. I was still living in a tent then but I was driven and determined to achieve my goals. Soon after, I began training for the peer support program. After completing the program, I applied for a drop-in support position and got hired! And with the help from staff, I also found a safe apartment for myself.

"The support from everyone at The Neighbourhood Group has helped me to this day as I continue to achieve my self-identified goals and grow past the problems I had."





face-to-face interactions in 2022-2023 provided case management support to people struggling with complex substance use issues





ADULT DAY PROGRAM

Home away from home

Barb found new friends while maintaining her health at our seniors' Adult Day Program

Isolated seniors are at risk for more than just loneliness: high blood pressure, heart disease, obesity, anxiety, depression, and Alzheimer's are just a few of the increased physical and mental health risks seniors face when being alone. For Barb, the solution was right around the corner.

"After working for the Provincial Government for nearly 50 years, I looked for ways to stay active and see people. The Adult Day Program was close so I tried it."

Designed to help maintain the physical and mental health of seniors who are frail or living with cognitive disabilities, the Adult Day Program offers fun, enriching activities, nutritious meals, and companionship in a welcoming space.

"I feel like I belong here. We talk, laugh, and share what's going on in our lives. We're friends, even outside the program, and go to dinner and outings together. When I was away having eye surgery, everyone in the program called to see how I was and offered support. When a group member has a birthday, one of the volunteers buys flowers, tea or snacks, and when I was away, one of the volunteers delivered it to me. Everyone truly cares about each other.

"The Adult Day Program is an invaluable part of my life. It's my home away from home."



7,700+

seniors maintained

their independence

programs like the

Adult Day Program

in 2022-2023 through

PATHWAYS TO DEVELOPMENTAL SERVICE WORKER PROGRAM

The path to a new career

Elizabeth found support and direction through our Pathways to Developmental Service Worker program

When Elizabeth came to Canada, she had trouble finding work because of her limited English.

"I'm a single mother with two young children. I had my degree and worked as a manager back in the Dominican Republic but I needed a job here to support my family. I started English classes and went to The Neighbourhood Group's Employment Centre on Danforth for help."

Working with staff to determine her needs and goals, Elizabeth realized she wanted to help others in her new country. She focused on healthcare and joined our Pathways to Developmental Service Worker program. The 16-week training and placement program gave her the training and Canadian work experience that is essential for newcomers entering the Canadian workforce.

After her placement, Elizabeth was hired by Christian Horizons to work in a group home. Now able to support her family through a decent work employer, Elizabeth also gained confidence in her skills, and ability to speak English.

"I love my work because I'm making a difference in people's lives. Where I come from, there's no support for people with disabilities. Here I see the progress people make to become independent. Programs like this help everyone and show we're all part of a community. I want to get my Developmental Service Worker diploma so I can do even more!"

2,600+

people improved their employability and found work in 2022-2023 through our **Employment Services**

COMMUNITY LINK HOUSE

Supporting seniors 24/7

Osbert maintained his independence at Community Link House supportive housing

Getting older is harder than ever. Skyrocketing grocery prices and rent, and declining mental and physical health drastically affects people's ability to live on their own. Thanks to supportive housing like our Community Link House, seniors can maintain their independence and dignity. Osbert joined the House soon after tragedy struck.

"When my wife passed away, I couldn't afford to stay where we lived. To make matters worse, I had a stroke and couldn't manage things on my own. I spoke to a housing worker at The Neighbourhood Group and she helped me fill out a housing application. Because of her and my social worker, I was able to get a spot at Community Link House."

As fully-subsidized supportive housing for seniors who have experienced homelessness and mental health issues, Community Link House offers 24/7 access to qualified personal support workers, crisis response services, nutritious home-cooked meals, recreational activities and general assistance.

"Living at Community Link House is very accessible. It's close to shopping and the TTC. I can be independent here. It's a big plus!"



seniors and people with disabilities lived in our safe, affordable supportive housing in 2022-2023



VOTER EDUCATION

Now I know how and why to vote

Sharmin learned about the importance of voting in our election workshops

"I am a newcomer in Canada and a participant in the Women's Settlement program. I was very happy to attend The Neighbourhood Group's Election Workshops.

"Staff guided us through the basic knowledge of municipal elections in Toronto. We learned about the different levels of government, the roles of the Mayor and City Council, and how elections work, including who is eligible to vote, what identification is needed, and different ways to vote. I was surprised that I could vote by mail and vote in an advance poll. We found out about voter registration cards and how to properly fill out a ballot, which means putting an 'X' beside the name of the candidate we want. Back in my home country, there is a picture of each candidate, and symbols on the ballot.

"We also learned ways we can participate in elections beyond voting, like running as a candidate, volunteering on election day, sharing election information and educating our family and friends.

"I feel the multiple ways of voting make the democratic process more accessible to eligible voters and encourage residents to vote in Toronto's municipal elections. Now I know that we should vote for a leader who will best serve our needs.

"I am so thankful to The Neighbourhood Group for hosting and organizing these important workshops."



31%+

turnout in the

2023 mayoral election from 2022

increase in voter

in part because of

voter education

COMMUNITY DINNER

Securing healthy food

Cynthia enjoys nutritious meals and companionship at our **Community Dinner**

Rising food prices. Unemployment and precarious work. Unaffordable housing. The reasons for food insecurity have never had more impact on hungry people in Toronto. In Scarborough alone, the number of visits to food banks increased by a staggering 29% last year. Cynthia is one of the nearly 20% of Torontonians living in a food-insecure household.

"I was diagnosed with cancer five years ago. I'm in a wheelchair and cooking is very tough. The money I get from the government isn't enough to cover everything I need. I do have a personal support worker but she's only here for a short time. That's why I go to the community dinner."

Located near Victoria Park and St. Clair, the Community Dinner serves a free, nutritious home-cooked meal for up to 150 people every Thursday. But the Dinner is more than just a way to reduce hunger and improve people's health: it's a way for people to socialize and connect.

"With my treatments and health issues, getting out of the house is very important to me. At the Dinner, I get a good meal and meet other people. The Dinner is a life-saver."







increase in Food Bank use in Scarborough for 2022-2023

PERINATAL SETTLEMENT SERVICES

Leading by example

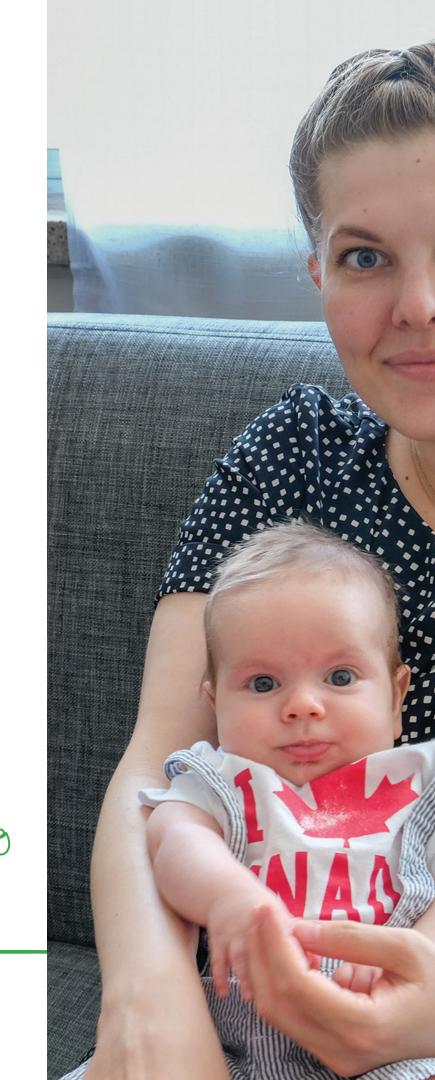
Ana's life as a new mother started with our Perinatal Settlement Services

The war in Ukraine is devasting even for those lucky enough to escape. Ana was seven months pregnant, when she fled her homeland, leaving her husband and the life she knew behind.

When she arrived as a refugee, Ana had no friends or family here. Luckily, she connected with our Perinatal Settlement Services. With assistance from a nurse, dietician and lactation consultant, Ana found the support she needed to care for her baby, and the peace of mind that help was always available. Through the program, Ana received grocery gift cards and clothes for her new baby. Settlement workers also helped her get a birth certificate and passport for her new baby, as well as child care subsidies, English classes, and doula and postpartum support.

Equally important was the connection Ana made to other pregnant women and new mothers. Weekly sessions were designed specifically for Ukrainian women whose shared experiences made the adjustment to life in Canada much easier. During the sessions, Ana took a leadership role and actively recruited other Ukrainian refugees who could benefit from the sessions.

Today, Ana is still a leader in our perinatal sessions and is quickly improving her English. "The Neighbourhood Group's dedication and efforts made a significant impact on my life. I will always be grateful for the welcoming support I received."



800+

newcomer women adjusted to life in Canada with their new babies

Donor Roster 2022 - 2023

Thank you for your generosity!

As visionary donors, partners and funders, you bring opportunity and possibility to life. During the pandemic, your gifts were life-altering for thousands of vulnerable people across Toronto.

We are proud to be a United Way Greater Toronto Anchor Agency! Thank you to all our staff and supporters who donate to United Way Greater Toronto. We are also grateful to the many businesses and non-profits we work with annually through job and community service placements and joint initiatives.

Excellent Neighbours: \$50,000 - \$100,000

Daily Bread Food Bank Nathaniel & Nancy Freedman Rochelle Rubinstein -Emerald Foundation Sonia Yung Sprott Foundation The Ontario Trillium Foundation W.C. Kitchen Family Foundation

Dedicated Neighbours: \$10,000 - \$49,999

2 Anonymous Bell Let's Talk Community Fund BrookField Asset Management Inc. – Jack Cockwell Estate of Sarah Isabelle Coleman Gift Funds Canada – Pamela Dillon Gordon Hamilton J.P. Bickell Foundation Judy & Alan Broadbent Lynda Hamilton – Edper Investments Limited Ontario Arts Council Patricia Lepage RBC Foundation The Catherine and Maxwell Meighen Foundation The Lawrason Foundation Toronto Star Children's Charities Vishal Chhabra

Friendly Neighbours: \$1,000 - \$9,999

3 Anonymous Alisha Kaplan Andrea Boctor Angus Rigby Anna Rigby Anthony Mancini Ariyan Zaraineh Aston Family Foundation Aviva Canada Inc. Avrum Udaskin B & B Hamilton Fund at Toronto Foundation **Bill Sinclair** Bob & Gayle Cronin Bob & Mary Gore Brian Maxwell Brian Nichols

Brian Provini Bruce A. Weber Carla Brown & Kenwrick Mayo Charities Aid Foundation Canada Chris Makris Clayton Gyotoku Fund at Toronto Foundation CP24 CHUM Christmas Wish Cynthia Bliss DailyKarma Foundation Danforth Morningside Mennonite Church Daniels HR Corporation Dave Tih David C. Rich David Crawford & Julia Holland David Reed Dianne King Donna Dasko **Fidelity Investments** Canada ULC **First Narayever** Congregation Francis Low Frank Pagliarello Geoff Rytell Gloria Jean Thomas **Gordon Hamilton**

Haoyuan (Hunter) Sun Heather Wolfe Hitesh & Kimberley A. Patel Honda Canada Foundation Intact Insurance ION Group of Companies J.S. Cheng & Partners Inc. Jacqueline Solway Jacquline Trieu Jane Lennox-King Jennifer Rae Joan Ridout Jonathan Medline Kate McMurray Kathryn Woods **Kevin Fisher** Kim Snow **Kyle Gossen** Laurie & Theodore Marras Lynn Eakin & David Young Madeline Lunney & Geoff Grayhurst Malcolm Archibald Marc Savoie Mary C. Watson Matt Broadbent Michael Craig Minto Communities Management Inc.

Miriam Newhouse Pat Valenti Patricia Younger Peacebuilders International Phoenix Kunsel **Rachel Harding** Randall Boyd Reid Rusonik Robin A. Green **Rosemary Chan** Rotary Club Of East York Samira Viswanathan Sapna Thakker Shannon Stanojevic Sheri Ellis Shirley Goldenberg Signatures Shows Ltd Susan Loube The Embassy Bar Inc. Thomas Keane Vinny Bhathal Yanny Chee Yan Lee Zou Xue Fu

Caring Neighbours: \$100 - \$999

4 Anonymous Adam Beatty Adam Starkman Akshay Rao Albert Brule Alex Leung Alexandra Conliffe Alice Tseng Aline Tso Alison Matthews David Allan W. & Nadia Hawkins Alphonse Barikage Amana Manori Amanda Martinez Amaris Landis Amber Daugherty Amy Luu Anargyros Marangos Anastasia Carli

Andrea Barrack Andrea Rosen Andrew Duncan Andrew Haisley Andrew Milne-Allan Andrew Pruss Andrew Steele Angela D'Alessio Angeling Raposo Angie Hamilton Anibal Mello Ann Graham Ann Marie Stephenson Anna Dodd Anne Curtis Annette Dreidger Anthony Van Leeuwen Antonina Caccciatore Antonio M. Amaral Archie Thomas Asha Chiba Asha Heasman Asha Stephen Ashley Thompson Atin Bhattacharya Audrey Azad Audrey Thompson Avda Lak Barbara Fischer Barbara Mellman Beatriz Ferreira **Bernard Johnpulle** Beth Kesselman Beverley Koven Bi Rui Yu Bill MacKay Bing Fu Wo **BMO Nesbitt Burns** Bo Sing Lee **Boris Mateev** Brenda Brown McNee **Brent Vickar** Bruno Cossi Brydon Gombay Bryna Levitin C.R. Selvakumar Care Management Solutions

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Giving Neighbours: \$1 - \$99

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Anthula Nunes Antonia Butler Ash & Danae MacLeod Ashley Maxie Avi Frisch Barbara Heron Barbara Meus **Barbara Morton** Barbara Vininsky-Millar **Baris Unal** Bibiana Barbosa Bik Fung Nye Bik Wan Chan **Bill & Val Carmichael** Bill Chan **Billy Doris McAndless** Binfu Wo Bing Yuan Shao Bo Young Lee Bob Smith Bonnie Chan Brenda Kane Brian Cripps Bridget Carter-Whitney Caeli Mazara **Cameron Murchison** Cam-Thuy Luong Canada Helps Carlos Anesetti Carlotta Vera Carol Ann Rooney Carol Bell Caroline Cohen Carolyn Muirhead Carolyn Swadron Catherine Cotton Catherine Kelly Cathryn MacFarlane Chao Chen Yang **Charlene Bartlett** Charles & Carol Tator Charlotte Dyck **Charlotte Steeves** Cheryl MacDonald Cheryl Osae-Brown Ching Yu Leung Choi Fung Lam Chow-Wha Lee Chris Gordon

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Wang Lai Warner Media Wayne Samuelson Weddy Wat Wei Ka Fong Wei Zhen Li Wen Qian Qiu Wen Ying Wang Wendy Banh Wendy Kwan Will Leipciger William Bradley William Gadsby William Nguyen Wing Yee Quan Xi Zhen Zhou Xiang Qiong Ren Xiao Ying Zheng Xiu Chuang Yu Xiu Fang Xia Theresa Florence Corbett Xue Hua Zhou Yan Ping Lin Yang Lie Lu Yanping Qiu Yau Wah Ng Yee Mee Joyce Leung Yee Shew Kwan Yen Fang Lee Yick Ping Cheung Yong Shan Shi Youheng Chen Yu Hai Hu Yueqing Feng Yuet Ling (Ellen) Kung Yuet-Oi Lee Yuk-Won Chu Yun Chuan Liu Yun Zhu Zheng Yuqing Guan Yvonne Lee Zhao Feng Chen Zhen Ai Zhang Zhen Shi Zoe Levitt Zoheb Sajjad

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Douglas Hay **Eileen Rochon** Eleanor Connie Munson Elisabeth Evans Elizabeth Hanson Emily Martin Erika Chandler Eunice Paul Francois Villeneuve Frank Pagliarello G. Dekenga Gay Thomson Geoff Horton Gloria Jean Thomas Haoyuan (Hunter) Sun Helen Orr Hitesh & Kimberley A. Patel Holly Winter Hubert L. Washington Ian Mallov Ian McCombe & Elizabeth Ritchie Irene Hunter James Devlan Nicholson Janani Mahendran Janet Winhall Jennifer Rae Jill Kelsall Joan L. Sinclair Julia Song Karen Laurence Karen Marzocco Karen Stephenson Kathleen McMorrow

Kathleen Scardellato Kathleen Schneider Kathryn L. Hawke Kathryn Woods Kelly Read Kenneth Walley Kersti Kahar Kevin Fisher Laina Gibson Laura Norris Leighton Taylor Louise T. Guillemette Lyndsey Gallant Madeleine Desjardins Manuel & Lucila Granados Marc Francoeur Margaret Oldfield Marguerite Manshreck-Head Maria Podorojansky Marie Glass Marilyn Vasilevich Mary Ellen Mahoney Mary McGowan Mary Walsh Matthew Valic Maureen & David Carter-Whitney Michelle Mawhinney Microsoft Nicholas Volk III Nicolette Agnew-Ogg Norman Ettinger Norman Gillanders

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The Neighbourhood **Group Foundation**

It is with bittersweet emotions that we say goodbye to The Neighbourhood Group Foundation.

Since its inception, the Foundation has been instrumental in implementing new approaches to critical issues facing the most vulnerable people in our community, including supporting refugee families, reaching out to isolated youth, supporting grassroots organizations, and exploring new models of financial literacy.

The Foundation supported the vital work of The Neighbourhood Group Community Services to address poverty and inequity by increasing awareness, engagement and donations.

Closing the Foundation helps to streamline our services and fundraising processes. But the goals and activities of the Foundation will not be lost: its mandate and effectiveness will be wrapped into The Neighbourhood Group's operations to ensure the needs of the community are still being met.



The Bright Ideas Symposium is an annual event and micro-grant that supports innovative ideas to improve community with funding and support.

We apologize for any errors or omissions in our Donor Roster and respect the wishes of donors requesting anonymity. Please direct any inquiries to 416.925.2103 x246.

Thank you to our dedicated Foundation Board Members:

Levi Cooperman, Kevin Fisher, Bob Gore, Amana Manori, Nero Persaud, Jennifer Rae, and Philip Unrau.

Their compassion, insight and experience was essential to the success of the Foundation. And a special thanks to Mary Christie and Jane Lennox-King for their unwavering support during their long tenure on the Board!





During the Syrian refugee crisis, the TNG Foundation sponsored three Syrian refugee families to help them start a new life in Canada.



Board of Directors

Thank you to our Board of Directors from 2022-2023. Their dedication, compassion and commitment make an impact on the lives of the people in our community. The Board is responsible for the overall health of The Neighbourhood Group Community Services and is charged with defining the goals of the organization, establishing the strategic plan and setting governance policies.













Vice-Chair

Jennifer Hartviksen

Bob Gore



Craig Knowles



Vinny Bhathal

Treasurer

Secretary



Philip Fernandez Shannon McCauley



Jennifer Rae



Marguerite Rea



Samira Viswanathan Chana Weinstein

A special thank you to departing Board Members:

Philip Fernandez, Bob Gore, Jennifer Rae, Marguerite Rea, Rebecca Stulberg, Sapna Thakker and Samira Viswanathan.

These dedicated Board Members have been very active volunteers, whether serving on our Advocacy, Finance, Governance, Human Resources and Fundraising committees, or acting as Committee Chair, Treasurer, and as members of The Neighbourhood Group Foundation or St. Stephen's Property Board of Directors. A special thank you to outgoing Board Co-Chair, Samira Viswanathan, for her leadership, initiative and commitment to our community and the services we provide.

Thank you to our dedicated volunteers!

Last year, over 735 of our dedicated volunteers delivered more than 19,000 hours of essential support to our community! Whether it's helping at our Corner Drop-in and Food Bank, preparing meals at Community Dinner, giving time as a Board member, delivering services virtually like community mediation, community outreach, tutoring, mentoring, income tax clinics, yoga and seniors social programs and stepping up to do letter writing and phone calls to isolated seniors, our volunteers make a huge difference in the lives of vulnerable people.

Volunteer Spotlight



"Doing good for others and the community makes me happy. Every time I go to volunteer, I say to myself be the reason someone smiles today".





Shannon Stanojevic Rebecca Stulberg

Sapna Thakker





735+

volunteers gave 19,000+ hours of their time

Beny Gidday

With the price of food skyrocketing, people are struggling with food insecurity more than ever. Our Teesdale Food Bank is essential for people living near the poverty line. Offering a wide array of nutritious food, the Food Bank could not operate without the support of our dedicated volunteers, like Beny Gidday.

For the past two years, Beny has been a fixture at the Food Bank, volunteering whenever and however he could. Recently he filled in for the Coordinator and even found time to volunteer at our booth at the Beaches Arts & Crafts Show.

Beny Gidday, Teesdale Food Bank volunteer

Kensington-Bellwoods Community Legal Services

In April 2023, Kensington-Bellwoods Community Legal Services (KBCLS) merged with The Neighbourhood Group.

Funded by Legal Aid Ontario, KBCLS provides free legal assistance to people living on low incomes in the neighbourhoods south of Bloor between Ossington and Yonge. With a focus on Housing and Tenants' Rights, Income Security Programs, Immigration and Refugee Law, and Workers' Rights, KBCLS' mission is to eliminate poverty and ensure equality before the law.

Through the merger, we will improve our services to the community, and be better equipped to address the changing needs of the neighbourhoods we serve by building our sustainability, harmonizing our processes, and strengthening our back-office functions.



Kensington-Bellwoods Community Legal Services

Neighbourhood Link Homes

For the past 30 years, Neighbourhood Link Homes and The Neighbourhood Group Community Services have maintained a unique partnership managing affordable supportive housing.

Properties are owned by Neighbourhood Link Homes, with management and support provided by The Neighbourhood Group.

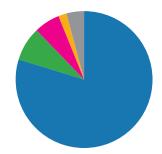
Together, we manage 438 units of housing for seniors and families, including 100 units of modular supportive housing for people who are homeless. Dedicated staff and volunteers provide access to personal care, congregate dining, social and recreation programs, and daily check-ins with residents.



Statement of Operations and Changes in Fund Balances

Year ended March 31, 2023

	2022-23	2021-22
Revenues		
Fees		
Home and Community	\$ 5,552,367	\$ 3,606,850
Care Support Services		
Fees from users	5,283,757	4,820,629
City of Toronto	3,341,320	2,608,498
Grants		
Province of Ontario	\$ 23,008,640	\$ 21,665,215
City of Toronto	12,325,132	10,758,012
Government of Canada	9,174,078	9,113,259
United Way	1,553,631	1,502,317
Other		
Trustee funds	\$ 3,175,573	\$ 2,447,389
Partner agencies	2,513,493	4,770,634
Donations and fundraising events	1,075,837	1,176,169
Investment	317,548	153,790
Total revenues	67,321,376	62,622,762
Expenditures		
Wages	\$ 40,586,605	\$ 36,282,511
Benefits	8,500,033	7,290,406
Program expenses	6,213,134	7,269,312
Occupancy costs	4,202,959	3,492,447
Purchased services	2,652,033	2,503,018
Food services	1,601,835	1,315,973
Employer wage subsidy and participant support	1,385,967	1,041,230
Office and general	1,271,506	1,172,596
Amortization	725,402	886,531
Travel	460,792	397,361
Promotion and publicity	396,686	291,639
Total expenditures	67,996,952	61,943,024
(Deficiency) excess of revenues		
over expenditures for the year	\$ (675,576)	\$ 679,738



Revenue

- Government | 80%
- Fees | 8%
- Donations | 6%
- United Way | 2%
- Partner Agencies | 4%

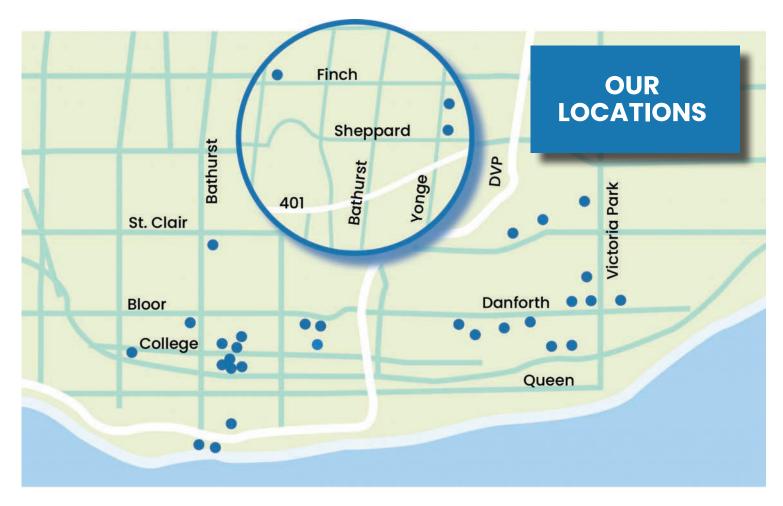


Expenditures

- Building Costs | 6%
- Administration | 6%
- Direct Program Costs | 84%
- Purchased Services | 4%



CENTRAL NEIGHBOURHOOD HOUSE NEIGHBOURHOOD LINK ST. STEPHEN'S COMMUNITY HOUSE







349 Ontario Street | Toronto, ON M5A 2V8 | 416.925.2103 | info@TNGCS.org | www.TNGcommunityTO.org Charitable Registration: 106887284RR0002